

EXHIBIT 2743

From: Hall, Jennifer
Sent: Monday, October 20, 2008 11:33 AM
To: CP1 HRBP's
Cc: Pullen, Parrish; Hall, Christina; Lane, Eric; Garrett, Deborah; Meyer, Anna; Hilliard, Caryl; Stubblefield, Mason
Subject: Information on Offering Program Manager job family
Attachments: PGM - PRJ MGMT Job Profiles 061307.doc

CP1 HRBP's,

As I discussed in the last CP1 HRBP community meeting, here are the details on the offering program manager job family. I hope it provides you the information you need to effectively answer questions and assess whether folks are in the right job codes. We will be addressing the open questions in an upcoming CP1 HRBP meeting.

Jennifer

There were questions raised about the equity calculations and compensation for offering program managers. Here is what I found out.

The image consists of five horizontal black bars of different lengths, arranged vertically from top to bottom. Each bar ends in a small white square. The first bar is the longest, followed by a shorter one, then a medium-length one, then another short one, and finally the longest bar at the bottom. The background is white.



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